

INTEGRATED MANAGEMENT SYSTEM POLICY **(IMS Policy for foreign companies)**

The company OKIN FACILITY, a.s. is an important service provider with long-time experience in the field of running and maintenance of technical facilities and buildings, has experience in managing chains of sub suppliers and is a progressive company, which is an adequate partner for major projects of facility management in modern administrative centers and industrial premises.

Throughout the years, the company OKIN FACILITY, a.s. has built its position of a respected supplier of complex services in the regions of Middle, North and Eastern Europe, ensuring of facility management and has been helping its clients create a competitive advantage based on efficiently carried out supportive activities in optimum quality in combination with reduction of costs.

The company OKIN FACILITY, a.s., with the aim of increasing the quality of its services, and as a company that knows its entrepreneurial environmental responsibility, has introduced the Integrated Management System (IMS) meeting the requirements of the international standards ISO 9001, ISO 14001, ISO/IEC 27001 and ISO 45001 also in foreign companies of OKIN Group.

The senior management of the company OKIN FACILITY, a.s., also in role the Parent Company of the OKIN Group, declares the IMS Policy as one piece of evidence of its involvement and activity in developing, applying and improving of IMS and declares the implementation of IMS Policy by all foreign company's employees to be one of the key tasks aiming at increasing of company's efficiency and a higher rate of meeting the requirements of all concerned parties, which are first of all clients, shareholders, employees and suppliers.

IMS Policy has become an integral part of the long-time strategy of the company OKIN FACILITY, a.s. as well as of all companies of the OKIN Group and it supports their mission.

Company's senior management has defined the following principles, which we undertake to conform to:

I. In the sphere of cooperation with the employees:

- To provide a professional level of work through personal responsibility of every company worker and an appropriate division of work.
- To support the employees in increasing the professional level of knowledge, developing and extending the employees' qualifications on all levels and cooperate with the employees in defining the IMS aims and communicating and making sure the IMS Policy is understood.
- To create a team of employees contended at their work who are able not only perform good work in good quality but they themselves are a resource of new ideas contributing to continuous improvement of IMS.
- All employees are obliged to behave in a predefined way onto defects, accidents and immediate incidents that may arise and to report them in compliance with approved internal procedures valid within the company.

II. In the sphere of IMS:

- To regularly check the IMS Policy from the view of pertinency and harmony with the company's long-time strategy, requirements of concerned parties, international standards ISO 9001, ISO 14001, ISO/IEC 27001 and ISO 45001.
- To provide for availability of the IMS Policy for the public and the concerned parties.
- To produce quality even in internal phases of the process and to enforce this principle from those who hand over partial work.
- To prevent emergency situations, the results of which can have an adverse impact on the environment.
- To create an image of a company not indifferent to the impacts of its activities on the environment and caring for operating and carrying out all its activities in harmony with the principles of occupational health and safety (OHS). To define targets with target values and IMS programs with the aim of providing continuous improvement of IMS.
- To ensure fulfilment of legal standards, legislative requirements and other requirements in all the spheres where the company is active, including requirements set by legal regulations and other requirements the company has undertaken to meet, and relating to company's environmental aspects, occupational risks and providing for occupational health and safety and to develop communication and cooperation with the concerned parties.
- The risks associated with the leakage of information are regularly monitored and evaluated, and in this connection the Company's management determines appropriate measures to reduce risks.
- Setting up a security framework for the Company's data and information protection, namely evaluating the suitability and effectiveness of the security framework in relation to emerging new threats and risks.

III. In the sphere of partnership with clients, suppliers and the public:

- To choose quality as a means of achieving the clients' contentment, while quality is superior to other criteria as the basic precondition of competitive strength, always with ensuring of OHS and considering the impact of the activities on environment protection.
- To understand deepening the trust of the clients as a permanent process, as a permanent source of prosperity.
- To provide efficient assistance to all the clients who expect or need help.
- To create a view of the company OKIN FACILITY, a.s., as of a supplier of quality and complex services with sufficient financial, organizational, personal and other resources for ensuring the quality of the provided service required by the client and protection of environment.
- To request an active approach to environmental protection from contractual partners.
- To create mutually advantageous relations between suppliers, which enable, if needed, to jointly flexibly react to client's requirements.
- To solve efficiently the risks of financial, market, technical and social character.
- To fulfil applicable requirements of legal regulations and other requirements, to which the company has bound itself, in harmony with performed activities.

QMS Obligations Accepted:

- To improve continuously the efficiency and effectiveness of the introduced IMS.
- To create conditions and resources for the efficiency and effectiveness of the introduced IMS.
- To provide the clients with a service corresponding to their requirements or to requirements or expected requirements and to continuously improve the quality of service under keeping the mutual profitability of business relations and with respecting of lawful requirements.

EMS Obligations Accepted:

- To improve continuously the efficiency and effectiveness of the introduced EMS.
- To monitor and evaluate our environmental profile and to take measures leading to improvement.
- To be in harmony with relevant requirements of legal regulations and other requirements, which the company is subject to in the sphere of environment.

SMS Obligations Accepted:

- To improve continuously the efficiency and effectiveness of the introduced SMS.
- To follow permanently the level and range of work risks.
- To pay a special attention to work-medical sphere.
- To take such preventive measures that would prevent the occurrence of work injuries and damage to health.

ISMS Obligations Accepted:

- Continuously monitor the levels of safety risks and for this purpose define documented criteria, which assesses the risk.
- The criteria for risk assessment are the probability of information loss, the seriousness of the information lost and the value of assets.
- Risks related to information leakage are regularly monitored and assessed. In relation to this, Company management has defined suitable measures leading to the reduction of these risks.
- Defining network services, respecting the following principle: "That which is not permitted, is prohibited".
- Causes of violating IMS politics will be subject to assessment, followed by accepting effective measures taking into consideration experience from possible incidents.

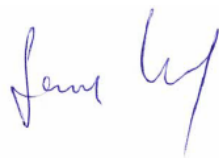
Legal force of IMS Policy

This the Policy of integrated system of management of quality, environment and occupational health and safety is a binding control document of the foreign company OKIN Group and it is effective from issue date.

To manage the above-named obligations efficiently, the IMS is introduced in the foreign Company, developed and improved according to requirements of international standards ISO 9001, ISO 14001, ISO/IEC 27001 and ISO 45001.

For ensuring the above-mentioned obligations, the company management defines the IMS Policy, defines IMS Goals, target values and programs in the sphere of IMS and performs once per year a regular revision of IMS in order to ensure a permanent adequacy, congeniality, efficiency and improvement of implemented IMS.

In Prague on June 1st, 2025



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Jaroslav Vaněk
CEO OKIN FACILITY, Corp.